

CleanPowerSF Equity Working Group Progress Update

Kaitlin McGee & Julia Allman

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Agenda

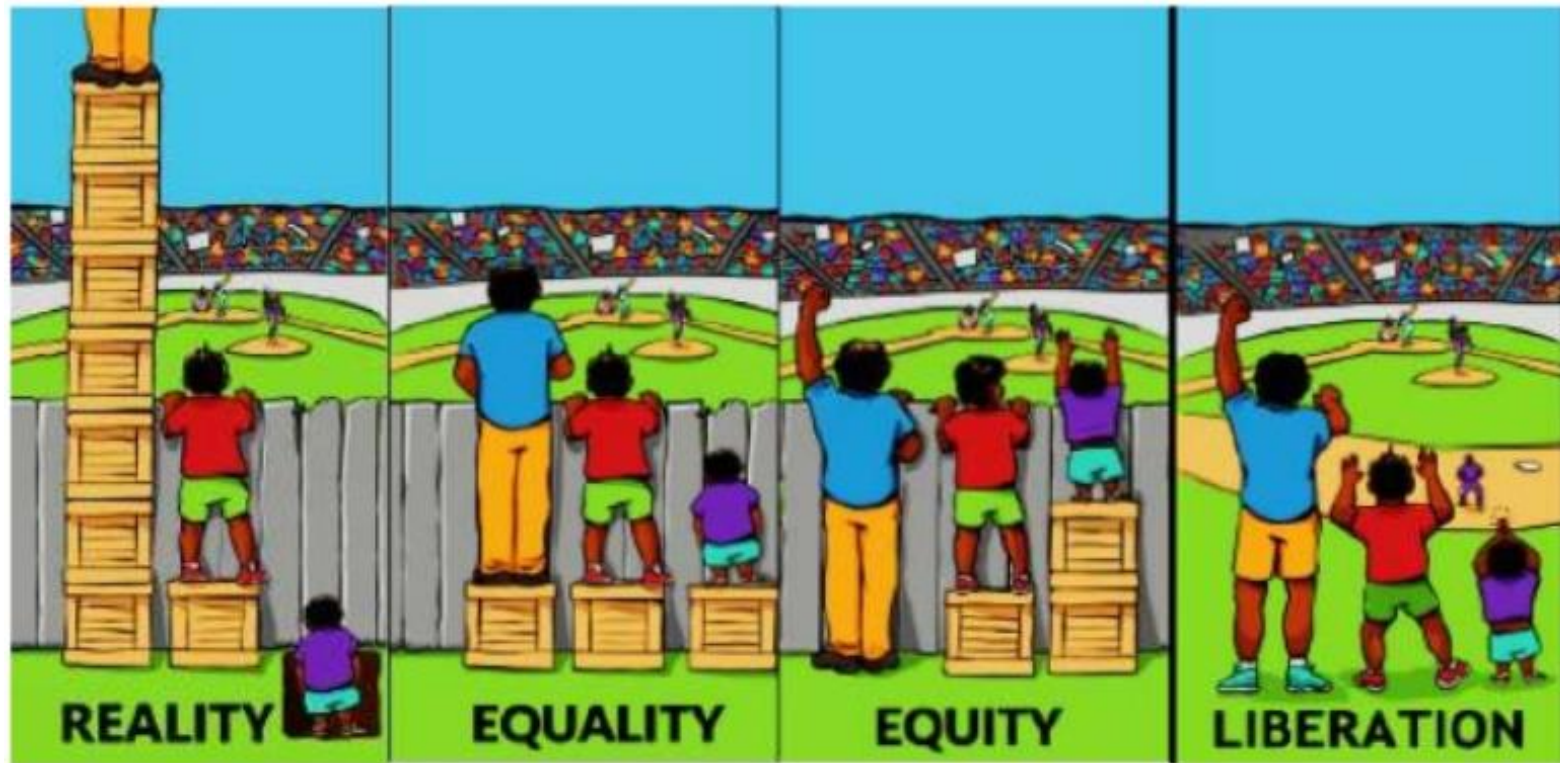
- Equity Working Group Overview
- Progress Update
- Draft Equity Framework
- Community Engagement Plan
- Customer Needs Survey
- Environmental Justice Training
- Next Steps

Equity Working Group Overview

Working Group Objectives:

1. Develop a draft framework for embedding equity across CleanPowerSF programs, practices, and policies.
2. Thoroughly vet the framework with stakeholders, community leaders, and members of priority communities.
3. Finalize and adopt the framework then operationalize recommendations.

What is Equity?



Source: www.achievementnetwork.org/anetblog/eduspeak/equity-in-education



Progress Update

Deliverable	Status
Draft Equity Definition, Mission, & Vision	Complete
Literature Review	Complete
Baseline Data Analysis	Complete
Draft Equity Framework	Complete
Stakeholder Map	In Final Review
Customer Needs Survey	Complete
Community Engagement Plan	In Development
Environmental Justice Training	In Development
Community Engagement	Winter 2020
Final Framework, Findings, & Recommendations	Spring 2020



Draft Equity Framework Pillars

1. Affordability
2. Accessing Customer Programs
3. Community Engagement
4. Asset Management
5. Workforce Development
6. Environmental Justice and Public Health
7. Community Preparedness

Solicit Feedback on Equity Framework

- **Goals**

- Receive feedback from CBOs and subject matter experts on the topics covered in the equity framework.
- Understand customer needs, especially in communities identified in the stakeholder map.
- Determine if the equity framework matches community needs to inform future programming.
- Initiate partnerships with CBOs and subject matter experts

- **Activities**

- Build an Anchor Partner Network
- Listening sessions with community leaders, subject matter experts, and CBOs



Customer Needs Survey

- Survey conducted among San Francisco residents with an oversample of lower-income households
- Respondents contacted via phone and text
- Survey conducted in English, Cantonese, or Spanish
- Survey Dates: November 21, 2019 – January 17, 2020
- The majority of respondents are interested in getting their energy from clean, renewable sources.

Environmental Justice Training

- Training on EJ for CleanPowerSF from External Affairs
- Outcomes for Staff:
 - Define EJ and how it relates to their jobs
 - Establish common terminology, history, & context of EJ
 - Staff will learn about the various forms of decision-making power they have and be able to apply an EJ/racial equity lens in their work.
- EJ 101 Training in first quarter of 2020
 - CleanPowerSF Equity Framework Training after it is finalized



Next Steps

- Finalize Stakeholder Map
- Finalize Community Engagement Plan
- Present the Draft Equity Framework to the CAC

Questions?